

Department of Commerce, Banking Div. Facts – FY06

<http://www.idob.state.ia.us/>



General Information

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Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 64	# PT EEs: 1	# Temporary EEs: 0	Avg. Length of Service: 15.60
Span of Control: N/A	% Performance Evaluations Completed: 100%		Total Unemployment Insurance Claims: 0
Age Groups: <25 5 25-34 11 35-44 13 45-54 29 55-64 6 65+ 0	# of Females: 21	# of Minorities: 1	# of Persons With Disabilities: 0
	% of WF: 32.81%	% of WF: 1.56%	% of WF: 0%
	# of Males: 43	# of Non-minorities: 63	# of Persons With Non-Disabilities: 64
	% of WF: 67.19%	% of WF: 98.44%	% of WF: 100%
	Average Age: 43.00		
Officials/Administrators EEO Category 1: 3	Professionals EEO Category 2: 58	Technicians EEO Category 3: 1	Protective Service EEO Category 4: 0
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0
Separation Rate: 4.76%	Hire Rate: 7.94%	Number Hires: 5	Transfer In: 0
Retirements: 1	All Terminations: 0	Voluntary Quits: 2	Transfer Out: 0
# of Classes Used: 11	Most Populous Classes: Bank Examiner (32), Bank Examiner Advanced (14), Bank Examiner Supervisor (7)		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$33,108.54	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$4,500,516.02	Avg. Base Salary: \$71,781.00	Overtime Days Worked: 0
Overtime Cost: \$0.00	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$0.00	Vacation Pay - Earned Value: \$407,428.90	Vacation Days Earned: 1,406.2	Vacation Used Expense: \$378,791.16	Vacation Days Taken: 1,365.3
Workers' Comp Days Used: 0	Sick Leave Days Earned: 1,131.8	Reg. Sick Leave Used Expense: \$62,627.65	Reg. Sick Leave Days Used: 238.4	Converted Sick Leave To Vacation Used Expense: \$100,801.80
	Sick Leave -Earned Value: \$306,819.02	Converted Sick Leave To Vacation Days Used: 348.0	Avg. Sick Leave Days Per EE: 3.73	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$8,808.80	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$6,710.02	Funeral Days Used: 21.4	Extraordinary Pay: \$230.40		
Jury Leave Used Expense: \$0.00	Jury Leave Days Used: 0	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: 10 Current Year (FY '07) Goal: 2 Goal Achievement (FY '06): No, 3/1	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	PWD: Year (FY '07) RUU: 6 Current Year (FY '07) Goal: 1 Goal Achievement (FY '06): No, 1/0
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006